

**ANNAPOLIS CITY COUNCIL  
CLOSED MEETING**

**Authority under Annotated Code of Maryland  
Article 76A, Section 10-508**

**TIME:** August 9, 1993, 4:10 p.m.

**PLACE:** City Council Chamber

**SUBJECT:** Union negotiations

(A public body that meets in closed session under this section may not discuss or act on any matter not set forth above.)

**ATTENDANCE:** Mayor Hopkins, Aldermen Hammond, Johnson, Snowden, Turner, DeGraff, Moyer, City Attorney Hodgson, Personnel Director Engelke, City Administrator Mallinoff, Union Negotiator Leonard Cohen

Alderman Gilmer arrived at 4:30 p.m.

**VOTE OF EACH MEMBER TO CONDUCT CLOSED MEETING:** Unanimous consent

**PURPOSE:** Conduction of collective bargaining negotiations or consideration of matters that relate to the negotiations.

**ACTION:**

United Food and Commercial Workers Union, Local 400, Annapolis City Police:

Alderman DeGraff moved to accept the document entitled "Memorandum of Agreement Between UFCW Local 400 and the City of Annapolis" as the Council's position on labor negotiations. Seconded.

Alderman Moyer moved to amend the Memorandum as follows:

Amendment No. 1:

On page 1, No. 2, "Disability", strike the second paragraph, and substitute language providing for a sliding scale commensurate with the degree of partial disability.

Seconded. CARRIED on voice vote.

Alderman Hammond moved to amend the Memorandum as follows:

Amendment No. 2:

On page 1, strike No. 4, "Promotion" in its entirety.

Seconded. A ROLL CALL vote was taken:

YEAS: Aldermen Hammond, Johnson

NAYS: Mayor Hopkins, Aldermen Gilmer, Snowden, Turner, DeGraff, Moyer

DEFEATED: 6-2

Alderman DeGraff moved to amend the Memorandum as follows:

Amendment No. 3:

On page 1, strike No. 4, "Promotion" in its entirety and substitute the following:

4. PROMOTION

Employees chosen for promotion will continue to be chosen by picking one of the top four (4) candidates.

Seconded. A ROLL CALL vote was taken:

YEAS: Mayor Hopkins, Aldermen Hammond, Johnson, Gilmer, Snowden, Turner,  
DeGraff, Moyer

CARRIED: 8-0

Alderman Hammond moved to amend the Memorandum as follows:

Amendment No. 3:

On page 1, No. 3, "Scheduling", strike the last sentence of the last paragraph and substitute language providing that the Chief of Police may deviate from the yearly schedule in order to meet operational needs after notice to the Union and the officers.

Seconded. A ROLL CALL vote was taken:

YEAS: Mayor Hopkins, Aldermen Hammond, Johnson, Gilmer, Snowden, Turner,  
Moyer

NAYS: Alderman DeGraff

CARRIED: 7-1

Alderman Snowden moved to accept the document entitled "Memorandum of Agreement

between UFCW Local 400 and the City of Annapolis", as amended, as the Council's position on labor negotiations. Seconded. A ROLL CALL vote was taken:

YEAS: Mayor Hopkins, Aldermen Hammond, Johnson, Gilmer, Snowden, Turner, DeGraff, Moyer

CARRIED: 8-0

Alderman Gilmer moved to amend the number of days required for the posting of job notices from seven days to ten days. Seconded. DEFEATED on voice vote.

Upon motion duly made, seconded and adopted, the meeting was adjourned at 6:35 p.m.

**Patricia L. Bembe, CMC/AAE**  
**City Clerk**

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